

Team Building Through Chemistry

Teams are unavoidable in any business. The key to successful team building is addressing the importance of chemistry. By staying aware of the chemistry as you build the group, you will increase the chance of avoiding pitfalls and developing a sense of unity.



With our Team Building Through Chemistry workshop, your participants will discover the specifics of how building a team through chemistry will lead to success. It is not enough to have a group of people just work on a project. They need to connect and utilize each other's strength through team chemistry.

Course Outline:

Module One: Getting Started

- Icebreaker
- Housekeeping Items
- The Parking Lot
- Workshop Objectives

Module Two: Understanding Teams

- What Is the Definition of a Team?
- How Do People Feel about Being on Teams?
- Why Do Teams Fall Apart?
- Examples of Successful Teams
- Case Study
- Module Two: Review Questions

Module Three: Team Development Model

- Forming
- Norming
- Storming
- Performing
- Case Study
- Module Three: Review Questions

Module Four: Chemistry in Teams

- What Is Chemistry?
- Factors that Influence Chemistry
- Examples
- Roles of Leadership
- Case Study
- Module Four: Review Questions

Module Five: Diversity

- Advantages

- Complexity
- Conflicts
- Encourage Individuality
- Case Study
- Module Five: Review Questions

Module Six: Vision and Goals

- Creating Vision
- Shared Vision
- SMART Goals
- Collaboration
- Case Study
- Module Six: Review Questions

Module Seven: Roles

- Establishing Roles
- Taking
- Making
- Avoid Power Struggles
- Case Study
- Module Seven: Review Questions

Module Eight: Leadership Functions

- Set the Tone
- Conflict Management
- Direct, Don't Order
- Encourage
- Case Study
- Module Eight: Review Questions

Module Nine: Develop Cohesion

- Sense of Exclusivity
- Connect Beyond Work
- Outside Competition
- Focus on Consensus
- Case Study
- Module Nine: Review Questions

Module Ten: Build Relationships

- Respect
- Empathy
- Open Communication
- Share Credit
- Case Study
- Module Ten: Review Questions

Module Eleven: Direction of Team

- Charter
- Task Orientation
- Monitor Performance
- Feedback
- Case Study
- Module Eleven: Review Questions

Module Twelve: Wrapping Up

- Words from the Wise
- Review of Parking Lot
- Lessons Learned
- Completion of Action Plans and Evaluations